



## Alabama Board of Nursing

# NEWSLETTER

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**We're on the Web**  
[www.abn.state.al.us](http://www.abn.state.al.us)

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## Board Meeting Dates for 2001

JANUARY 24-26, 2001  
 MARCH 21-23, 2001  
 MAY 16-18, 2001  
 JULY 18-20, 2001  
 SEPTEMBER 26-28, 2001  
 NOVEMBER 14-16, 2001

Any person interested in attending a meeting who needs assistance should contact Barbara Johnson at 334-242-4370.

Committee meeting dates will be posted on the web site once determined.

## Board Completes Research Projects

The Board is actively engaged in decision-making based on scientific research. A number of Board research projects were recently completed. Licensees' perceptions of the mandatory continuing education program, consumers' perceptions of nursing competency, and effectiveness of the Board's chemical dependency programs are now complete.

Monographs of the Board's completed research will be published in 2001. The monographs will be available for a nominal fee to cover the cost of publishing.

## Governor Appoints Two Board Members

Governor Don Siegelman appointed two new Board members effective January 1, 2001. **Peggy Benson, BS, RN, CNA** is the Director of Medical, Surgical and Critical Care at Baptist Medical Center-South in Montgomery. Ms. Benson is a Certified Nurse Administrator with extensive clinical and management experience. **Davied Fagan, LPN** works in the Behavioral

Medicine Center of Decatur General Hospital in Decatur. Ms. Fagan is the President of the Licensed Practical Nurses Association of Alabama, Inc.

Ms. Benson and Ms. Fagan will serve a four-year term. As this is their first term, they will be eligible for reappointment when the present term expires on December 31, 2004.

Ms. Benson and Ms. Fagan bring a wealth of experience to the Board.

## Open Forum: COME TALK TO THE BOARD

Each Board meeting has at least one hour set aside for OPEN FORUM. Anyone interested in addressing the Board should notify the Executive Officer in writing at least 14 days prior to the scheduled Board meeting. Recent topics at Open Forum included a request from a nursing organization to change the rules and regulations governing administration of anesthetic and paralytic agents and a presentation about delegation issues in community-based settings.

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## Nursing Workforce Study

The Board of Nursing is facilitating a Nursing Workforce Steering Committee. Issues related to the nursing shortage are currently being studied. A workforce survey is inserted in this newsletter. Please complete and mail to the Alabama Board of Nursing at the address on the masthead. Workforce surveys were distributed with RN renewal applications. **Complete only one survey.** The study attempts to capture current data on the nursing population in Alabama, including anticipated changes in the workforce in the next five years.

**YOUR PARTICIPATION IS APPRECIATED!**

## VOLUNTEERS NEEDED

The Board is developing a pool of names of individuals interested in serving as a Board volunteer. If you are interested in serving in an advisory capacity to the Board, please complete the volunteer form and mail to the Board office. We are in need of volunteers with clinical, educational, and administrative experience. As the Board considers rules governing standards of practice, education activities, continuing education requirements, and other aspects of regulation, your input is needed and appreciated. Should you have any questions, contact Genell Lee at 334-242-4184.

**SIGN UP NOW!**

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## BOARD PLANS SPRING CE CONFERENCE

The Board is planning a Spring 2001 continuing education conference on April 12. The focus of the conference is the nursing shortage. Dr. Peter Buerhaus, a nurse researcher from Vanderbilt University is the featured speaker. Dr. Buerhaus is the recognized expert on analyzing the nursing shortage and offering strategies to recruit and retain nurses.

The plan is to offer the conference statewide via videoconference. Once more information is available, we will post details on our web site and send out notices. We intend to offer contact hours. There will be a nominal fee for the conference to cover the costs of processing contact hour credit.

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## Executive Officer Brief ...

RN renewal started October 1, 2000 and LPN renewal starts October 1, 2001. Some of the things we hope to accomplish in the next year are:

1. Improve our response time for license requests, verification, reactivation, and reinstatement of a lapsed license.
2. Provide a web-based system of online license renewal, payment of fees and fines with credit cards, and Internet verification of licensure.
3. Initiate rule revision for continuing education.
4. Provide a Spring 2001

continuing education conference about the nursing shortage.

5. Identify improved ways of addressing the issues of chemically impaired nurses.
  6. Enhance our communications with licensees, consumers, and other interested parties.
  7. Evaluate our renewal cycle.
  8. Revise the rules and regulations that govern nursing education and nursing practice.
  9. Analyze the need for criminal background checks on applicants.
- The Board is beginning the use

of laptop computers to manage the vast amounts of information required at each meeting.

The agency received over 30,000 telephone calls last fiscal year. We are trying to improve our services to licensees by providing more information on the web to assure the information is timely and readily available. We recognize the difficulty some of you experience when you call us and we are evaluating the reasons for the large volume of calls and our capability to meet the need. Genell Lee

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## MAJOR BOARD ACTIONS

### March 2000 Board Meeting:

- Reviewed and accepted staff reports from the Executive Officer, General Counsel, Chief Fiscal Officer, Administrative Services Officer, ANNA Program, Probation/Monitoring, and Licensing.
- Endorsed Dr. Elaine Klein as a candidate for the position of Director-at-Large, and Ms. Yvonne Albert as a candidate for the position on the Committee on Nominations, with the National Council of State Boards of Nursing, Inc.
- Granted approval for special accommodations to a candidate for NCLEX® testing.
- Granted continued full approval to Trenholm State Technical College practical nursing program.
- Extended, for one year, the status of "Approval with Deficiency" to Shelton State Community College practical nursing program.
- Granted approval to provide the Alabama State Nurses' Association with labels/roster of licensees, one time only, at no cost, in mailing their newsletter, until further consideration can be given to this issue at the Continued Competence/CE Committee meeting, and to also provide the two LPN associations with labels/roster of licensees, if requested during this fiscal year, for one-time use.
- Appointed the Administrative Services Officer as the Records Officer for the Alabama Board of Nursing.
- Granted authority for the Executive Officer to meet with various state agencies and representatives concerned with the medication administration issues, in order to explore options for resolution and to promote the health and safety of the public.
- Granted approval to suspend further activity of the Mutual Recognition Task Force, and directed the Executive Officer to monitor the status of mutual recognition and provide reports to the Board, as well as compile a mutual recognition database to be maintained in the Board Office for use as a reference.
- Granted approval to archive the Board's existing policy on "Development, Review, and Approval of Policies/Procedures," as follow-up to the closing of the Policy Committee.
- Approved curriculum changes requested by Southern Union Community College associate degree nursing program.
- Approved the expansion of the Advisory Council for Nursing Practice and Discipline from nine members to 16 members consisting of four advanced practice nurses, five registered nurses, five licensed practical nurses and two consumer members.
- Appointed the following individuals to the Advisory Council for Nursing Practice and Discipline: Ms. Eileen Suzanne Meyer, CRNP; Ms. Diana J. Franklin, CRNP; Mr. David Perkins, CRNA; Ms. Vickie Brooks, CNM; Mr. Richard Pouncey, CRNA (Alternate); Ms. Diana Dowdy, CNM (Alternate); Ms. Danca A. Wingate-Gideon, LPN; Ms. Merita J. Lewis Douglas, LPN; Ms. Dylitchrous Walker, LPN; Ms. Margaret Fay Roach, LPN; Mr. Gregory Howard, LPN; Dr. Virginia H. Beckworth, RN; Ms. Laurie Davis Rasberry, RN; Ms. Jimmie Lou Shelton, RN; Ms. Frances K. Cruthirds, RN; Ms. Beverly Joyce Kilcrease, RN; Mr. Jack D. Chancey, RN (Alternate); Mr. J. Robert Daffin, Consumer Member; Dr. Aaron Dobyns, Consumer Member; Ms. Ann Folsom, Alternate Consumer Member.
- Approved the additional skills for advanced practice nursing to allow the use of electrical biofeedback and muscular stimulation in pelvic floor rehabilitation as a treatment for incontinence and that it is within the scope of advanced nursing practice.
- Approved the collaborative practice applications as submitted to the Joint Committee for Advanced Practice Nursing at its March 13, 2000 meeting.
- Approved policy on "Executive Officer Financial Parameters."

## LPN LICENSE RENEWAL

**OCTOBER 1-DECEMBER 31, 2001**

**24 CONTACT HOURS NEEDED FOR RENEWAL!** The contact hours must be earned between October 1, 1999 – September 30, 2001. Contact hours must be obtained from a Board approved/recognized provider. Failure to comply with the mandatory continuing education requirements shall result in a lapsed license. Only eight (8) hours may be earned through independent study.

If you lack sufficient contact hours now, you have less than one year to obtain the amount required.

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## BOARD ACTIONS (CONTINUED)

### May 2000 Board Meeting:

- Reviewed and accepted staff reports from the Executive Officer, General Counsel, Chief Fiscal Officer, Administrative Services Officer, ANNA Program, Probation/Monitoring, and Licensing.
- Elected Dr. Elaine Klein and Ms. Yvonne Albert to serve as delegates representing the Alabama Board of Nursing at the National Council of State Boards of Nursing, Inc., Annual Meeting in Minneapolis, MN, on August 8-12, 2000, and Dr. Anne Permaloff and Ms. Joyce Chappellear to serve as alternate delegates.
- Granted approval for Ms. Joyce Chappellear and Ms. Yvonne Albert to participate in a scheduled review of a NCLEX® testing center and have these Board members provide a report to the Board of their findings.
- Granted continued full approval to the Lurleen B. Wallace College of Nursing and Health Sciences, Jacksonville State University, baccalaureate degree nursing program.
- Restored full approval status to Alabama Southern Community College associate degree nursing program and the University of Mobile baccalaureate degree nursing program.
- Granted full approval to the U.S. Army Reserve 91-C practical nursing program.
- Accepted, as information, the monitoring reports from Northwest-Shoals Community College practical nursing program and Sparks State Technical College practical nursing program.
- Accepted a report from the Executive Officer on the first meeting of the Workforce Planning Steering Committee held April 21, 2000, and authorized her continued participation with workforce planning and endorsed facilitation of the Workforce Planning Steering Committee.
- Granted approval to proceed with delegation rules to allow the delegation of oral medication administration by unlicensed personnel, in community-based settings whose primary mission is not health care, with specific, established parameters.
- Reviewed proposed changes to the regulatory questions for the examination, endorsement and renewal applications, and directed the Nursing Practice/Discipline Committee, appropriate Board staff and Legal Counsel, to review and provide recommendations to the Board at its July 2000 Board meeting.
- Reviewed "Staff Guidelines for Informal Disposition of Disciplinary Cases," and granted approval for the Executive Officer, in consultation with Legal Counsel and the Nursing Practice/Discipline Committee, to refine the staff guidelines and provide a document and recommendations to the Board at its July 2000 Board meeting.
- Reviewed H.B. 598, "Name Tag Bill," that passed the 2000 legislative session, and directed the Executive Officer, in the event the Governor's Office contacts the Board, to reply that the Board supports the signing of the bill.
- Granted an exception to an ANNA agreement stipulation for two ANNA participants.
- Approved a curriculum change requested by Wallace Community College-Dothan practical nursing program.
- Accepted, as information, reports from eight nursing education programs outlining plans for improvement of NCLEX® performance.
- Denied a request to allow the administration of anesthetic and paralytic agents by emergency and critical care registered nurses to facilitate patient intubation and definitive airway management by the physician.
- Denied a request to allow the administration of anesthetic and paralytic agents by flight registered nurses to facilitate patient intubation and definitive airway management in the pre-hospital environment.
- Approved the roster of collaborative practice applications presented to the Joint Committee for Advanced Practice Nursing at its May 16, 2000 meeting.
- Approved requests from the Joint Committee for Advanced Practice Nursing for an exception to Rule 610-X-9-.18 (1) for several collaborative practice physicians.
- Approved a request for waiver of Rule 610-X-9-.25 (1)(c) for CNM approval to practice.
- Adopted flow charts relating to the following: (1) Criteria for Alabama Board of Nursing Co-sponsorship; (2) Alabama Board of Nursing Sponsored/Provided Continuing Education; (3) Criteria for Alabama Board of Nursing Participation (Board

and Staff); and (4) Criteria requiring that any entity requesting labels from the Board be required to pay, except for the Governor's Office, and/or the Department of Public Health, in the event of a public health alert.

### **July 2000 Board Meeting:**

- Reviewed and accepted staff reports from the Executive Officer, General Counsel, Chief Fiscal Officer, Administrative Services Officer, ANNA Program, Probation/Monitoring, and Licensing.
- Granted continued full approval to the University of North Alabama College of Nursing and Allied Health baccalaureate degree nursing program.
- Accepted, as information, the monitoring report from Calhoun Community College practical nursing program.
- Accepted a recommendation from the Executive Officer to deny payment of food and lodging by Bradford Health Services, or any other Board-approved treatment provider, for the Nurse Support Facilitator's Retreat, and have the Board of Nursing assume the fiscal responsibility for the planned meeting.
- Established the Task Force on Chemical Dependency to evaluate ANNA statutes and the recommendations from the Board's chemical dependency study.
- Adopted a policy statement relating to H.B. 598, known as the "Name Tag Law."
- Approved the renewal of a two-year agreement with NCSBN to purchase plastic license cards and the accompanying services.
- Granted an exception to an ANNA agreement stipulation for two ANNA participants.
- Approved the use of FY 1997-98 NCLEX annual average pass rates as the first time period for calculation of nursing education program pass rates below 75%.
- Accepted a recommendation from the Education Committee that the Board, when nursing education program deficiencies are identified, other than NCLEX, provide a specific time period to the program for correction, not to exceed 12 months.
- Accepted a recommendation from the Education Committee that the Board, when providing recommendations for improvement to nursing education programs with deficiencies, include the specific

standard (rule) that the program fails to meet and the action that could follow if the program fails to improve within the specified time period.

- Approved the applicants to be awarded the FY 2000-2001 Post-Baccalaureate Scholarships.
- Approved the regulatory questions to be used for the RN renewal for calendar year 2000.
- Approved a collaborative practice application for CRNP practice.
- Adopted the policy and procedure entitled, "Intellectual Property," developed to protect and preserve the intellectual property of the State Board of Nursing.
- Directed the Nursing Practice/Discipline Committee to review, for consideration and analysis, the information/material received during "Open Forum," from the Alabama State Nurse's Association related to delegation of medication administration, and from representatives of the Alabama State Council, Emergency Nurses Association, related to the administration of anesthetic and paralytic agents by registered nurses.

### **September 2000 Board Meeting:**

- Reviewed and accepted staff reports from the Executive Officer, General Counsel, Chief Fiscal Officer, Administrative Services Officer, ANNA Program, Probation/Monitoring, and Licensing.
- Granted "Approval with Deficiency" to Drake State Technical College practical nursing program.
- Denied a request from the Citizen Advocacy Center to participate as a pilot state to assess a mechanism for monitoring errors.
- Approved the Board's annual membership in the National League for Nursing.
- Completed the Executive Officer's yearly evaluation and approved a pay increase, effective October 1, 2000, for the Executive Officer
- Approved a request from the Education Committee, in the matter of nursing education program survey reports, to afford the committee the opportunity to make recommendations to the Board related to program approval status and specific programmatic recommendations.



## BOARD ACTIONS (continued)

- Granted recognition, as provided in the Alabama Board of Nursing Administrative Code, Chapters 610-X-6-.04 and 610-X-7-.03, for registered nurses and licensed practical nurses, after completion of an organized program of study with supervised clinical practice, to perform Electrical Biofeedback and Muscular Stimulation in Pelvic Floor Rehabilitation for Urinary Incontinence, at the direction of a physician.
- Adopted a revised position statement on "Endotracheal Intubation of the Adult or Neonate by Registered Nurses."
- Approved the roster of collaborative practice applications presented to the Joint Committee for Advanced Practice Nursing at its August 14 and September 12, 2000 meetings.
- Appointed Diantha Davis Miller, of Mobile, Alabama, to serve as the Certified Registered Nursing Practitioner member of the Joint Committee for Advanced Practice Nursing.
- Approved a recommendation from the Joint Committee for Advanced Practice Nursing to revise the standard statement on Antineoplastic Agents.
- Approved a policy entitled, "In-Kind Contributions," established to provide guidelines for responding to requests for in-kind contributions from the Board.
- Authorized the Executive Officer to proceed with planning a Spring 2001 CE Conference sponsored by the Board.
- Approved revisions to the Alabama Board of Nursing Administrative Code, Chapter 610-X-4-.16, Fees.
- Ratified the daily Board member compensation for fiscal year 2001 at \$100.00 per day.
- Approved the Board's proposed budget for fiscal year 2002.
- Attended a scheduled meeting before the Alabama Legislature Sunset Committee on September 14, 2000.

## ANNUAL REPORT AVAILABLE

The 1998-99 Annual Report of the Board is available for distribution. If you would like to receive a copy, please send an e-mail to [abn@abn.state.al.us](mailto:abn@abn.state.al.us). There are limited copies available so annual reports will be distributed on a first come, first served basis

### Some Frequently Asked Questions:

Q: Why can't I write a personal check for fees and/or fines?

A: *In the past, the Board accepted personal checks. However, the number of checks returned for insufficient funds led to a decision not to accept personal checks. We are working on a process to allow payment of fees and fines by electronic means (credit cards via the internet or telephone).*

Q: How do I find out the status of an application for licensure?

A: *Allow 30 days for normal processing. We are working to reduce the time it takes to process verifications, endorsement applications, and other licensing processes. Checking "yes" on regulation questions or failure to submit the correct amount for fees or incomplete applications will delay the processing time. We hope to move to an Internet-based system in the near future.*

Q: Why have I not received a recent newsletter?

A: *Unfortunately, the only staff member who knew the desktop publishing program left the agency. I apologize for the delay. We are evaluating the purpose of the newsletter, the frequency of producing, and the costs associated with mailing. If you have any suggestions, feel free to email me at [glee@abn.state.al.us](mailto:glee@abn.state.al.us).*

*You can also help us by keeping your address current. We changed thousands of addresses during RN license renewal. If your address is not current, you not only will not receive the newsletter but other important correspondence from the Board. The last known address is the address we use in our mailings.*

## *In Memoriam*

*The Board received notice that the following nurses are deceased. Condolences to the family, friends, and loved ones. Should you know the name of a deceased nurse not listed here who died within the past year, send an email to the Board office, mail in a newspaper clipping or send a death certificate.*



Alexander, Tonya Renee, 1-089317  
Beck, Diane Smith, 1-038107  
Burns, Mary Ann, 1-048347  
Bush, Martha I. Ward, 2-005824  
Calhoun, Florine Elizabeth, 1-010120  
Carroll, Pamela Atkins, 1-022629  
Carter, Troy Layne, 1-088462  
Davis, Joan A., 1-024947  
Gosdin, Larry Gene, 1-079485  
Green, Margaret A., 1-018835  
Guest, Evelyn J., 1-019788  
Hageman, Jean C., 1-028151  
Heron, Shirley Anne, 1-024342  
Hopkins, George David, 1-075350  
Jackson, Pauline Castalone, 1-019588

Kent, Florence Ann, 1-010972  
Leonard, Kathryn M. Chance, 1-033697  
Lundy, Louise, 1-004573  
Mokry, Marie M., 1-026461  
Neil, Barbara Ann, 1-032229  
Newton, Gloria Jean, 1-022807  
Pullen, Pauline E. Dimitroff, 1-030517  
Sparks, Sandra Elizabeth, 1-059711  
Stallo, Richard Eugene, 1-029720  
Streza, Lois A., 1-023107  
Tompkins, Bertha Marie, 1-032082  
Whitaker, Travis A., Jr., 1-027990  
Williams, Nancy Moore, 1-034106

### **CONTINUING EDUCATION OPPORTUNITY**

#### ***The First Appalachian School of Alcohol and Drug Studies***

**July 9-13, 2001**

Jacksonville State University  
Jacksonville, Alabama

For More Information:  
1-800-634-7199

#### **26th Annual Alabama School of Alcohol and Other Drug Studies**

**March 20-23, 2001**

**Sheraton Birmingham  
Convention Complex  
Birmingham**

**22.5 contact hours**  
**"The Nursing Role in Chemical  
Dependency" presented by**  
**Sharon Douglas, RN, Sandra L. Frazier, MD,**  
**and Steve Moore, MGSW.**

**Contact Beth Moore, 205-934-8187**

#### **ADVANCED PRACTICE NURSES**

A CURRENT CERTIFICATION MUST BE ON  
FILE IN THE BOARD OFFICE IN  
ORDER FOR YOU TO HAVE  
APPROVAL TO PRACTICE AS AN  
ADVANCED PRACTICE NURSE.

NOTIFY THE BOARD OFFICE  
IMMEDIATELY TO UPDATE  
RECERTIFICATION INFORMATION  
AND MAINTAIN YOUR STATUS AS AN  
APPROVED ADVANCED PRACTICE NURSE.

PRACTICING WITHOUT  
APPROVAL MAY SUBJECT YOU TO  
DISCIPLINARY ACTION.

# MARCH 2000 DISCIPLINARY ACTIONS

The Board of Nursing has taken action against the following licensed nurses for violation of the laws and/or rules of the nursing profession at the March 2000 meeting. This listing may not reflect changes occurring near or following the publication date, pending appeals or requests for rehearing. Every effort is made to ensure the accuracy of this information. Licensure verification can be made by calling our verification line at (334) 242-0767, or through the Board Office.

## Probation

Bogan, Illya Dewayne, 2-048430  
Caison, Tawnya Le Crippen, 2-045710  
Stewart, Karen Lynn Abney, 2-037301

## Probation & Fine

Allen, Teno Coleman, 1-051810; 2-014060  
Fillmore, Yulanda Ramona, 2-041902  
Lewis, Lesonya Demetria, 1-065391  
Mims, Linda Kay, LPN Applicant  
Nelson, Signa Ramona Hobson, 2-021068  
Sanders, Richard V., LPN Applicant  
Wood, Joanie Lynn Franklin, 2-047208

## Reinstatement with Probation

Amos, Kimberly Denise, 1-058769

## Revocation

Chamberlain, Dorothy Jean Hunter, 2-048437  
Hager, Beverly Kay Hopkins, 1-060363  
Kidd, Barbara E. Jackson, 2-014102  
King-Moon, Kimberly Ann, 2-047269  
Owens, Linda Ann Parrish, 2-031139  
Robinson, Wendell Lynn, 1-075299  
Wagner, Rosa Dell, 1-045340  
White, Makeeia Jenell, 2-047952

## Voluntary Surrenders for Revocation

Cornatzer, Jennifer H. Hill, 2-044999  
Earnest, Barbara Sue Strickland, 1-053618  
Garibaldi, Jr., Eugene Frank, 1-039254  
Goodwin, Patricia Ann, 1-090292  
Hedrick, M. Gail Phillips, 2-013354  
Howard, Pamela Ann Eason, 1-049769  
Jones, Gloria Jean Wallace, 2-047741  
Jones, Wannell Dunn, 2-017153  
Karna, Oiva John, Jr, 1-063886  
Keenan, Diane Elizabeth Brown, 1-078315  
Pearson, Tara Sheri Howard, 2-048085  
Pugh, Jr., Travis, A., 2-048686  
Spruiell, David Robert, 1-041898  
Wills, Elizabeth Susan Dockery, 1-052848  
Wolfe, Sherry Lynn Young, 1-073693

## Suspension & Probation

Lewis, Russell Dean, 1-066811

## Public Reprimand, Fine & Probation

Lee, Melanie Renee Cooper, 1-054855  
Moneyham, Gold Esther Gould, 1-058432

## Suspension/Probation & Fine

Cooper, Joanne Marie, 2-039912  
Fulmer, Anglia Ann Cook, 2-037002  
Hughes, Terry Wayne, 1-053703  
Jackson, Walnetta Ann Crawley, 2-029011  
Meach, Rae Ann, 1-085090  
Peirce, Mary Elizabeth Chandler, 1-076080  
Singleton, Pamela Rae Spann, 1-081039  
Wells, Helen Denise Jolly, 1-067339; 2-019199

## Public Reprimand and/or Fine

Grace, Patricia Ann, 2-028215; RN Applicant  
Hornsby, Elsie Jerrolanda, LPN Applicant  
Mulcahy, Scott Alan, 1-054984  
Primeau, Marlena Diane Seibert, 1-059521

### Another frequently asked question:

Why are names of nurses disciplined by the Board published in the newsletter and on the web site?

*A: The information is a matter of public record. The posting of names and license numbers of nurses disciplined by the Board places the public, including employers, on notice about the discipline imposed. The Board's legal mandate is protection of the public health, safety, and welfare. There is no intent to embarrass, shame, or ridicule any individual. Posting the names and license numbers of disciplined nurses promotes public protection by reducing the likelihood that a nurse with a revoked license will obtain a nursing job and practice nursing without a valid license.*



## MAY 2000 DISCIPLINARY ACTIONS

The Board of Nursing has taken action against the following licensed nurses for violation of the laws and/or rules of the nursing profession at the May 2000 meeting. This listing may not reflect changes occurring near or following the publication date, pending appeals or requests for rehearing. Every effort is made to ensure the accuracy of this information. Licensure verification can be made by calling our verification line at (334) 242-0767, or through the Board Office.

### Probation & Fine

Bailey, Cynthia Lou, 1-074448  
Barfield, Ellie Lauren, 2-048092  
Barnes, Mary Gail Scott, 1-077355  
Beidleman, Paula Kristine Johnston, 1-056100  
Brown, Lillie Mae, 2-031921  
Bryars, Mary Jacqueline Wilson, 2-030525  
Carroll, Dana Lyn Clem, 1-084386  
Davis, Barbara Jean York, 1-044107; 2-015296  
Dehotman, Christie Leigh Sears, 2-046133  
Gamble, Brenda Joyce Pearson, 2-045765  
Getchey, Amy Michell Perryman, 2-041862  
Hardrick, Carrie Ruth, 2-048337  
King, Jacqueline Venessa Stevens, 1-065372  
Mote, Linda Sharon Jones, 1-045023; 2-015682  
Newton, Dana Carol, LPN Exam Applicant  
Pelletier, Lisa Marie Sarvis, 1-091819; 2-040366  
Post, Annie R. Skinner, 2-003532  
Whitfield, Johnny Lafendrix, 1-065606  
Williamson, Leslie C., 2-048276  
Young, Margaret Elise Hawks, 1-053044

### Public Reprimand and/or Fine

Bowen, Pamela Denise Henson, 2-038016  
Calvert, James Alton, Jr., 1-033256  
Freeman, Vicki Gail Cagle, 2-044719  
Holeman, Doris M. Stanley, 1-028126  
Holt, Margaret Helen, 1-052286  
Jeffers, Tonya Dale Smith, 2-039040  
Nevels, Cynthia Marchelle McDowell, 2-046238  
Robinson, Greta Jean Maricle, 2-027015  
Russell, Kristi Clayton Thornton, 2-035713  
Schloss, Tracy Michelle, 1-079663  
Tice, Jennifer Lynn Northam, 2-046973  
Williams, Tenna Clarice Burch, 2-040896  
Wooden, Jeffery Harris, RN Exam Applicant

### Suspension, Probation & Fine

Bastian, Tonya Lynn Arnette, 2-041814  
Mitchell, Vanzie Lou Roberts, 1-083174; 2-022643  
Mooney, Sharon Rene Brewer, 1-041536  
Seal, Pamela Jane, 1-068586  
Sherman, Ann Lea Cameron, 1-039371

### Reinstatement Denied

Benton, Carolyn Ann Breedlove, 1-014765

### Revocation

Everton, Angie Christina, 2-045861  
Hollerman, Susan Ann Mcbeath, 2-036204  
Horton, Arthur Ray, 1-079208  
Hutchinson, Richard Lee, 1-083648  
Jackson, Stephanie Rogers, 2-043212  
Loving, Charles Dennis, 1-056507  
O'Connor, Vanessa Deanne Cheeks, 2-048686  
Prager, Maryann Bropson, 2-047904  
Striblin, Patricia Jean Dees, 1-059636  
Taylor, Sherry D. Farris, 1-030828

### Voluntary Surrenders for Revocation

Ayer, Janie Annette, 2-028739  
Beasley, George G., 2-047897  
Bentley, Christy Marie, 1-079462  
Broadway, Carol Faye N., 1-044397  
Butler, Cheri Deanne, 1-064047  
Draggon, Marshal Janel, 1-043558  
Farrow, Vicky Lynn, 1-063687  
Fillmore, Yulanda Ramona, 2-041902  
Graves, Lisa Renee, 1-077894  
Harbison, Tammy Renea, 2-045940  
Harpst, Lisa Ellen, 2-037626  
Haywood, Velinda Germaine, 2-040009  
Hester, Laura Kathryn, 1-069773  
Hill, Marjorie Sue Spence, 1-059848  
Kurtnacker, Catherine, 2-047902  
Sellers, Lisa C., 1-082578  
Sparks, Christine, 2-013141  
Stadler, Andrew Craig, 1-084031  
Stanley, Betty J., 2-011602  
Terrell, John Charles, 1-025369  
Tierce, Deborah Jane, 2-032728  
Warrick, Sandra Alicia, 2-044978  
Watkins, Latisa Dawn, 2-033776  
Wilson, Cathy B., 1-042710  
Winter, Theresa Dianne, 1-074806  
Wise, Lenthert Conrad, 1-081048  
Worley, Nellie Ann Willis, 1-052986

### Reinstatement with Probation & Fine

Dill, Jewel Rebecca, 2-043391  
Henderson, Lauren Kent, 1-033212  
Jones, Kathie Jane Collins, 1-043690

### Application Denied

Butler, Carol Sandra, LPN Exam Applicant

## JULY 2000 DISCIPLINARY ACTIONS

The Board of Nursing has taken action against the following licensed nurses for violation of the laws and/or rules of the nursing profession at the July 2000 meeting. This listing may not reflect changes occurring near or following the publication date, pending appeals or requests for rehearing. Every effort is made to ensure the accuracy of this information. Licensure verification can be made by calling our verification line at (334) 242-0767, or through the Board Office.

### Probation & Fine &/Or Reprimand

Agee, Secna Shantye, 2-043657  
Beck, Kathryn Ruth A., 1-032899  
Belcher, Julia Allen, 1-088697  
Bensley, Ok Nam, 1-083663  
Brinkman, Mildred Marie, 1-074584  
Chaviers, Debra Anne Krebs, 1-033192  
Cochran, Angela Diane, 1-092738, 2-045493  
Cox, James William, 2-046109; RN Exam Applicant  
Dude, Richard Alan, 1-066463  
Ford, Regina Darlene, 1-080268  
Grooms, Carol A. York, 1-014943  
Hill, Angelyn Kaye, 2-032984  
Miller, Shannon Elizabeth, 2-029636  
Moody, Kathleen Louise McGraw, 1-044968  
Morrow, Sheila G., 1-044778; 2-022584  
Oie, Connie F. Gray, 2-044996  
Prince, Teresa Dianne, 2-037319  
Raphael, Marsean Whyte, 1-085909  
Satcher, Julie Armanda, 2-035887  
Sprinkle, Regina Dawn, RN Exam Applicant  
Steele, Phyllis Jean, 1-045259  
Tolar, Deborah Chitty, 2-035066  
Tompkins, Christopher F., 1-089424

### Revocation

Berry, Cathy Diane Gamble, 1-033513  
Bickerstaff, Jr., Delton Lee, 2-042453  
Cotton, Sherie M. Williams, 2-044005  
Farquhar, Nancy Ann, 1-042284  
Hickman, Clara Charlene, 1-064421  
Ingle, Allison Renee Porter, 2-043120  
Irvine, Gerald Leonard, 1-085663  
Johnson-Handley, Katherine, 2-037134  
Kyles, Vanessa, 2-047250  
Martin, Elizabeth Murray, 1-025785  
McCulloch, Rhonda Kay, 1-074072  
McGriff, Leisa Diane Merritt, 1-072738  
Melton, Walter, 2-043198  
Moore, Samantha Claire, 2-047147  
Palmer, Donna Kay Mitchell, 2-030476  
Pierce, Mary Elizabeth Chandler, 1-076080  
Self, Jo Anna, 2-034996  
Walden, Gladys Marie, 1-039777  
Walker, Pamela Demetria Franklin, 2-036996  
Weeks, Lois Elizabeth, 2-025845

### Public Reprimand and/or Fine

Bass, Cynthia Lynn Sale, 1-045192  
Broadbent, Linda Kay A., 1-069350, 2-012484  
Crews, Melba Ann F., 2-023005  
Freeman, Wendy Michelle, LPN Exam Applicant  
Grinds, Veronica Jean, 2-029730  
Holloway, Virginia D., 2-005142  
Hyatt, Mable Ann, 2-049026  
Lindblad, Robin Joyce, 1-031140  
Nu'man, Marion Ewell, 2-048897  
Pattillo, Anita Joy, 2-041410  
Pollard, Ralph Clifford, LPN Exam Applicant  
Salmon, Constance Ann Fabre, 1-039990

### Suspension, Probation & Fine

Jensen, Keith J., 1-072220  
Trucks, Jessica L. McPherson, 1-083083  
Wilson, Chris Leigh, 1-050126

### Suspension

Vandergriff, Judith Lynne, 2-040443

### Application Denied

Nesby, Kimberly Renee, LPN Exam Applicant

### Voluntary Surrenders for Revocation

Blankenship, Joni Ellen, 2-028378  
Channell, Doris N. Dodd, 1-071882; 2-022350  
Curtis, Katherine Gail Weaver, 1-053599  
Donaldson, Cheryl E., 1-075180  
Dupree, Rebecca Elizabeth, 2-033331  
Fulmer, Anglia Ann, 2-037002  
Grigsby, Marisa A., 1-078942  
Henderson, Sara Katherine, 1-051133  
Kimbrough, Shelia Joanna, 2-042648  
Morrow, Terri Michelle, 2-038052  
Morse, Melissa Ann, 1-091856  
Newby, Stephanie A. Bartle, 1-076960  
Sims, Karen Julia, 2-030725  
Spears, Monica Ruie, 1-081159; 2-042343  
Stahler, Janet D. Rabren, 1-057279; 2-029083  
Thrash, Courtney Laine, 1-088826  
Thrash, Sharon Louise, 2-040989  
Tyler, Temberly Renee, 2-048853  
Willingham, Susan Allison Coker, 1-058563  
Wingfield, Cheri L. Day, 2-017833

## SEPTEMBER 2000 DISCIPLINARY ACTIONS

The Board of Nursing has taken action against the following licensed nurses for violation of the laws and/or rules of the nursing profession at the September 2000 meeting. This listing may not reflect changes occurring near or following the publication date, pending appeals or requests for rehearing. Every effort is made to ensure the accuracy of this information. Licensure verification can be made by calling our verification line at (334) 242-0767, or through the Board Office.

### Probation, Fine and/or Reprimand

Brooks, Floria J., 2-018407  
Grant, Michelle Yvonne, 1-059223  
Sanders, Carla Marie, LPN Applicant  
Whyte, Lesep Leo, 2-048674  
Williams, Barbara Ann, 1-047841; 2-019045

### Probation Extended

Ochab, Jeffery Lloyd, 1-089754  
Kosan, Cheryl Desiree, 1-053723

### Public Reprimand

Bester, Tammie Terrell, RN Applicant  
Pusateri, Dorothy Kay, RN Applicant; 2-042322  
Weeks, Pennie Lynn, 1-072832; 2-039447

### Revocation

Lansford, Cynthia Leah, 2-045827  
Preston, Anne Shannon, 1-033119  
Sellers, Patricia Ann, 1-077425  
Tipton, Jane Marie, 1-076513

### Application Denied

Robertson, Jacob Lamar, RN Endorsement Applicant

### Public Reprimand and/or Fine

Anderson, Cynthia Turner, 2-030975  
Carroll, Christa Denice, 1-070071  
Lang, Dorothy Anne, 2-048696  
McRoy, Patricia Cheryl, 2-033656

### Suspension, Probation & Fine

Bellezza, Carolyn Jane, 1-069301  
Garner, Chad O'Brian, 1-063733  
Luker, Anita Gail, 1-060581  
Mills, Donna, 2-017765  
Payne, Nancy Lee, 2-016867  
Taunton, Lydia Charmian, 1-067064

### Voluntary Surrenders for Revocation

Bowden, Gloria Washington, 2-029800  
Cooper, Christopher Steven, 1-083923; 2-041137  
Gurley, Michael David, 1-076334  
Kraus, Nadine Marie, 1-078317  
Lancaster, Charlotte Juanita, 1-037640  
Lewis, LeSonya Demetria, 1-065391  
Lowell, Barbara Geneva, 1-068688  
McCord, Lisa Lynn, 1-071741  
Weaver, Karla Gwen, 2-044695  
Yeager, Carol Ann, 2-041534

### Reinstated with Probation and/or Fine

Doty, Raymond Gregory, 1-048453  
Holdridge, Charlotte Anne, 2-036185  
Lunceford, Robert A., 1-062262  
Mangino, Rita LeJune, 1-035352

#### Another frequently asked question:

Why are ANNA participants not listed in the newsletter?

*A: ANNA is a non-disciplinary alternative program. ANNA participants must disclose their participation in the program to employers. However, the disclosure to the general public via the newsletter and web site does not occur. The monitoring requirements for ANNA participants are almost identical to probation requirements for chemical dependency. ANNA requires voluntary participation. The disciplinary action process begins based on a written complaint from an employer, family member, patient, patient's family, or any other member of the public.*

Information about the disciplinary process and ANNA is on the web site: [www.abn.state.al.us](http://www.abn.state.al.us).

## BOARD COMMITTEE WORK

The Board accomplishes much of its work through committees. Committees generally meet from two to six times per year. Board members serve on committees and Board staff are available to provide information and receive assignments. Committee meetings are open to the public. Check out the Board's web site for Committee members and scheduled meetings.

### ***Non Traditional Nursing Programs***

The Board staff continues to receive phone calls requesting information about eligibility for RN licensure should an individual attend a non-traditional nursing program. Since the early 1970s, the Board's rules and regulations require theory and clinical in medical, surgical, obstetrics, pediatric, and psychiatric nursing. Community health concepts are required in ADN programs and theory and clinical in baccalaureate nursing programs. Continuing education or work experience are not the same as theory or content in a nursing program.

## IMPORTANT TELEPHONE NUMBERS

Request Application/ Address or Name Change	334-242-4278
Telephone Verification Line	334-242-0767
Licensing: Examinations	334-353-8933
Licensing: Endorsements	334-242-4254
Licensing: Reinstatement/ Reactivation	334-242-4320
Licensing: Verification	334-353-8538
Continuing Education	334-242-4273
Executive Office	334-242-4184

### **More Frequently Asked Questions:**

Q: Why does it take so long to obtain verification from Alabama to another state?

A: We are working to decrease the time required to verify licensure to other states. We have to search your individual Alabama licensing record because we disclose, upon your written request for verification, your licensing examination scores, licensing information, and whether you have disciplinary action, past or present. The cost of verification is \$25.00 per verification, payable by money order, cash, cashier's or certified check.

The number of verifications increased over the past six months because of the number of Alabama licensed nurses travelling to staff hospitals in areas with nursing strikes. We will send a verification via facsimile if you provide the fax number and person who should receive the information. Do not expect that a verification will be complete within 24 hours or less. Do not expect to come to the Board office and leave with a certified copy of the verification on the same day. We are not a walk through agency. Plan

in advance and give us as much advance notice as possible regarding your verification request. We will not process verification requests via telephone.

Q: Can academic credit be used to meet the continuing education requirements?

A: Academic credit in the liberal arts, humanities, and nursing can be used to meet continuing education requirements. One (1) academic semester credit hour equals fifteen (15) contact hours and one (1) academic quarter hour equals ten (10) contact hours. A copy of the student transcript that includes the student's name, education institution name, and the earning period should be on the transcript.

Q: Has the Board approved any correspondence courses for nursing education?

A: No. Please see the Administrative Code regarding the qualifications for licensure by examination and endorsement. (Chapter 610-X-4).



ALABAMA BOARD OF NURSING  
VOLUNTEER FORM

NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

\_\_\_\_\_

LPN      CRNA  
RN      CRNP  
CNS      CNM

TELEPHONE NUMBER: \_\_\_\_\_

CURRENT POSITION: \_\_\_\_\_

CURRENT EMPLOYER: \_\_\_\_\_

E-MAIL ADDRESS: \_\_\_\_\_

AREAS OF EXPERTISE:

Education (area): \_\_\_\_\_

Nursing Practice (clinical area(s)): \_\_\_\_\_

Continuing Education : \_\_\_\_\_

Advanced Practice (clinical area(s)): \_\_\_\_\_

Other (Specify): \_\_\_\_\_

Nursing Administration: \_\_\_\_\_

AVAILABLE DAYS OF WEEK/TIMES:

\_\_\_\_\_

\_\_\_\_\_

**Send your completed form to the Alabama Board of Nursing, P.O. Box 303900, Montgomery, AL 36130-3900; ATTN: N. Genell Lee**





**CHANGE OF ADDRESS NOTICE**  
**MOVING? BE SURE TO NOTIFY THE BOARD OFFICE**

*Alabama Board of Nursing Administrative Code, Rule 610-X-4-.12, requires all licensees to keep the Board informed of their current mailing address. The form below has been prepared to assist licensees in keeping us informed of address changes. If you change your address, please complete and clip out the form and return it to:*

*Alabama Board of Nursing, P.O. Box 303900, Montgomery, AL 36130-3900*

**PLEASE PRINT OR TYPE ALL INFORMATION**

License Number: \_\_\_\_\_ SSN: \_\_\_\_\_

Name of Licensee \_\_\_\_\_

Old Address \_\_\_\_\_ New Address \_\_\_\_\_

County \_\_\_\_\_ Telephone Number \_\_\_\_\_

E-mail address: \_\_\_\_\_

**ALABAMA BOARD OF NURSING**  
State of Alabama  
P. O. Box 303900  
Montgomery, AL 36130-3900

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